



تحت رعاية فخامة الرئيس عبد الفتاح السيسي رئيس جمهورية مصر العربية
HELD UNDER THE PATRONAGE OF HIS EXCELLENCY ABDEL FATTAH EL SISI PRESIDENT OF THE ARAB REPUBLIC OF EGYPT



EGYPS WOMEN IN ENERGY

Thursday 16 February 2017

Nefertiti Hall

Cairo International Convention Centre

Supported by



MINISTRY OF PETROLEUM
& MINERAL RESOURCES

CONFERENCE BROCHURE

Supported by



Sponsored by

ExxonMobil



Co-organised by

dmg events
global energy



CONFERENCE REGISTRATION NOW OPEN

www.egyps.com/conferenceregistration

THE EGYPT PETROLEUM SHOW

The Egypt Petroleum Show is the only oil and gas event held under the high patronage of **His Excellency Abdel Fattah El Sisi, President of The Arab Republic of Egypt.**



EGYPS 2017 is the biggest oil and gas event of its kind in Egypt providing the most significant annual meeting place for the industry's key regional stakeholders and international oil and gas players looking to do business in North Africa.

Supported By



THE EGYPS WOMEN IN ENERGY CONFERENCE



The need to strategically drive gender parity in the global energy sector is critical and pressing, and also forms an imperative part of Egypt's national agenda for continuous economic development. The EGYPS 2017 Women In Energy Conference will facilitate and propel the discussion to create an action plan for driving more opportunities for female engineers and professionals in the Egyptian and North African energy sector.

AMBASSADOR



Eng Amira El Mazni
Vice Chairman
Gas Regulatory Affairs
**EGYPTIAN NATURAL
GAS HOLDING
COMPANY (EGAS)**

Key Topics Include:

- 🔗 **Analysing** existing initiatives to balance gender disparity within the oil and gas industry
- 🔗 **Dissecting** strategy and execution on a macro level to bridge the gap between policies for gender equality and its implementation within Egypt and North Africa
- 🔗 **Connecting** emotional intelligence and effective leadership strategies through success stories of females within oil and gas C-Suite roles
- 🔗 **Analysing** female engineer drop-outs and how companies and governments can help increase female retention and opportunity within the industry
- 🔗 **Quantifying** future opportunities for female STEM graduates within the Egyptian and North African energy sector

KEYNOTE ADDRESS



His Excellency
Tarek El Molla
**MINISTER OF PETROLEUM
AND MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT**



**MINISTRY OF PETROLEUM
& MINERAL RESOURCES**

MINISTERIAL PANEL



Her Excellency
Ghada Waly
**Minister of Social Solidarity
ARAB REPUBLIC OF EGYPT**



Her Excellency
Dalia Khorshed
**Minister of Investment
ARAB REPUBLIC OF EGYPT**



Her Excellency
Dr Sahar Nasr
**Minister of International
Cooperation
ARAB REPUBLIC OF EGYPT**



Her Excellency
Nabila Makram
**Minister of Immigration and
Expatriate Affairs
ARAB REPUBLIC OF EGYPT**

PANELISTS INCLUDE



Her Excellency
Fatima Al Jaber
**BOARD MEMBER
AL JABER GROUP**



Amira El Mazni
Vice Chairman
Gas Regulatory Affairs
**EGYPTIAN NATURAL GAS
HOLDING COMPANY (EGAS)**



Lynne Lachenmyer
Corporate Vice President
Safety Security Health
& Environment
**EXXONMOBIL
CORPORATION**



Hinda Gharbi
Wireline President
SCHLUMBERGER



Emma Delany
Regional President
Mauritania and Senegal
BP



Hatem Soliman
President, Middle East & Asia – Pacific
SCHULMBERGER



Milly Tornaghi
Vice President Exploration
EDISON SPA



Nicole M. Deyell
Vice President Reservoir Development
Regions, Upstream Production
BP



Osama Halim
Egypt Area Manager
HALLIBURTON



Helen Poulsen
Gender Adviser MENA Region
UK GOVERNMENT



Dalia Elgabry
Finance Manager
SHELL



Aliaa Ezz El Din
Field Engineer II
Well Bore Intervention
Group
BAKER HUGHES



Sana Bardawil
General Manager
External Relations
MENA
ROYAL DUTCH SHELL



Dr. Ghada Bassioni
Associate Professor and
Head of the Chemistry
Department
**FACULTY OF ENGINEERING
AIN SHAMS UNIVERSITY**



Marwa El Hakeem
Commercial and
Negotiation Manager
**IEOC PRODUCTION B.V.
EGYPT BRANCH**



Maha Attia
General Manager
Technical Office, RO Leader
Modernisation Programme
**MINISTRY OF PETROLEUM
& MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT**



Azza Serry
CEO Deputy Assistant
Operations and
Quality Control
**EGYPTIAN GENERAL
PETROLEUM CORPORATION
(EGPC)**



Sara Salem
Head of Conferences and
Exhibitions Department
Technical Office
**MINISTRY OF PETROLEUM
& MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT**



Hala Alshawarby
HR Director
TOTAL EGYPT

Thursday 16 February 2017

08:00 **REGISTRATION AND COFFEE**

09:00 **WELCOME REMARKS**

09:05 **OPENING REMARKS BY MASTER OF CEREMONIES**



Sara Salem
Head of Conferences & Exhibitions Department Technical Office
MINISTRY OF PETROLEUM AND MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT

09:15 **OPENING AND KEYNOTE ADDRESS**



His Excellency Tarek El Molla
MINISTER OF PETROLEUM AND MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT

09:30 **KEYNOTE ADDRESS BY WOMEN IN ENERGY**



Amira Al Mazni
Vice Chairman Gas Regulatory Affairs
EGYPTIAN NATURAL GAS HOLDING COMPANY (EGAS)

MINISTERIAL PANEL

09:45

BRIDGING THE GAP BETWEEN POLICIES FOR GENDER EQUALITY AND ITS IMPLEMENTATION

Generating equal opportunities for women is not just a global priority but also part of Egypt's national agenda for continued economic development. This imperative goal of the Egyptian government forms the core of our Ministerial panel's discussion where we delve into topics such as:

- Whilst there are a growing number of commendable initiatives, research studies and policies that governments have devised, are these adequate to drive the agenda in reality? How is the government strategically bridging the gap between policy for gender parity and its implementation across the oil and gas sector? What are the metrics being used to access success?
- How can the Egyptian youth be involved in gender disparity related challenges particularly in their workplace? Is there enough training for young oil and gas professionals entering the industry on the importance and relevance of achieving gender parity at the beginning of their careers?
- Dissecting Egypt's economic reforms from foreign direct investments to innovative investment policies with Egypt's first female Investment Minister at the helm
- How can Egyptian oil and gas industry expats contribute to the discussion on gender equality initiatives both globally and within Egypt?

Panelists:



Her Excellency
Dalia Khorshed
MINISTER OF INVESTMENT
ARAB REPUBLIC OF EGYPT



Her Excellency
Ghada Waly
MINISTER OF SOCIAL SOLIDARITY
ARAB REPUBLIC OF EGYPT



Her Excellency
Dr Sahar Nasr
MINISTER OF INTERNATIONAL COOPERATION
ARAB REPUBLIC OF EGYPT



Her Excellency
Nabila Makram
MINISTER OF IMMIGRATION AND EXPATRIATE AFFAIRS
ARAB REPUBLIC OF EGYPT

PANEL DISCUSSION

10:30

WOMEN IN C-SUITE AND EXECUTIVE LEADERSHIP POSITIONS: TODAY'S REALITY OR A DISTANT DREAM?

The global energy sector, with 20% of its workforce being women, has always been criticised for having poor representation of female talent in its workforce.

Globally, NOCs and IOCs continue to follow the same hiring trend in the C-Suite and Executive Leadership positions resulting in gender disparity in at the topmost level. In this quest of generating equal opportunities for women, we discuss:

- **DEFINING A CAREER PATH:** Are you drafting and defining a career path for your employees? Understand how career paths empower employees into achieving their potential and productivity which ultimately benefits your company.
- **THE LEADERSHIP GENE:** How can we move beyond the 'one-size-fits-all' method of leadership training and develop the leadership gene in our female talent? How can we utilise leadership qualifications of our female talent? How can we drive and enable them into achieving leadership positions? Are there equal 'on the job' training opportunities for women in comparison to their male colleagues to learn business strategy and financial planning?
- **C-SUITE TO THE BOARD:** How can we enable a better female representation at Board Level? What are the steps women must take to join the board at an oil and gas company?
- **QUOTAS VS MERIT:** Are quotas beneficial in driving equal opportunities for female employees or do quotas quell talent and restrain achieving opportunities on merit?

Panelists:



Her Excellency
Fatima Al Jaber
Board Member
AL JABER GROUP



Helen Poulsen
Gender Adviser MENA Region
UK GOVERNMENT



Sana Bardawil
General Manager
External Relations MENA
ROYAL DUTCH SHELL



Marwa El Hakeem
Commercial and
Negotiation Manager
**IEOC PRODUCTION B.V.
EGYPT BRANCH**

LIVE ON STAGE INTERVIEW

11:15

LEADERSHIP IN THE OIL AND GAS INDUSTRY

The energy sector is constantly growing and integrating more and more women within the industry who are successfully pursuing their aspirations. In this live on-stage interview we hear on topics including:

- A day in the life of the interviewee – what a typical day in the office includes and insights into how women are actively contributing to the development of the energy sector as global and domestic energy demands increase
- Their professional journey, and what it takes to achieve success in this dynamic and ever changing industry
- Their advice for women pursuing their aspirations within the industry and why they should never give up
- Future opportunities for women in STEM fields and how we can encourage more women to pursue STEM education

Interviewees:



Amira Al Mazni
Vice Chairman Gas Regulatory Affairs
EGYPTIAN NATURAL GAS HOLDING COMPANY (EGAS)



Hatem Soliman
President, Middle East & Asia – Pacific
SCHULMBERGER

PANEL DISCUSSION

12:00

UNCONVENTIONAL WOMEN: THE ACTIVE AND REAL ROLE WOMEN PLAY IN THE FIELD

From onsite reservoir engineers to technical experts, women are expanding their horizons when it comes to career choices.

- Conventionally known to be an industry for male engineers; has the oil and gas industry finally progressed from its stereotype?
- How can we encourage more women to pursue STEM related degrees and provide them with equal opportunities in both scientific and technical arenas?
- In both Egypt and the Mediterranean a large number of E&P projects are located in remote onshore and offshore sites which today, remain mainly male dominated. An aerial perspective of current opportunities for female engineers to excel in such remote onshore and offshore locations. Is the energy sector ready for female engineers working full time on such onshore and offshore structures?
- Comprehending the need for flexibility programmes at workplace and how such programmes enable employees to excel at their jobs
- Analysing female engineer drop-outs, their causes and consequences, and how companies and governments can help increase retention

Panelists:



Milly Tornaghi
Vice President Exploration
EDISON SPA



Nicole M. Deyell
Vice President Reservoir Development
Regions, Upstream Production
BP



Osama Halim
Egypt Area Manager
HALLIBURTON



Aliaa Ezz El Din
Field Engineer II
Well Bore Intervention Group
BAKER HUGHES

12:45

LUNCH AND NETWORKING

PANEL DISCUSSION

14:00

BEYOND THE OIL RIGS: WOMEN IN THE REFINING AND PETROCHEMICAL INDUSTRY

Whilst there is a lot of discussion around women going to the oil fields as engineers and technical personnel, the numbers around women in the refining and petrochemical sector are much less than women in the upstream sector.

In this discussion, we explore technical opportunities for women in the downstream sector, and how women can excel in the plant and across the entire hydrocarbon value chain.

Panelists:



Lynne Lachenmyer
Corporate Vice President
Safety Security Health & Environment
EXXONMOBIL CORPORATION



Hala Alshawarby
HR Director
TOTAL EGYPT

PANEL DISCUSSION

14:45

EMOTIONAL INTELLIGENCE IN OIL AND GAS LEADERSHIP

The energy sector requires sharp, analytical and resilient leaders who can manage through rapid change and volatile markets while ensuring both - innovation and sustainable growth.

As such, emotional intelligence, the capacity to be aware of, control, and express one's emotions, and to handle interpersonal relationships and situations judiciously and empathetically, is increasingly understood to be the key to success, and may be even more critical in technical industries.

In this panel, industry executives share their perspective on the connection between emotional intelligence and effective leadership, and its importance for individuals in the energy sector, while working in teams, and when leading an organisation.

Panelists:



Hinda Gharbi
Wireline President
SCHLUMBERGER



Emma Delany
Regional President
Mauritania and Senegal
BP



Dalia Elgabry
Finance Manager
SHELL

LIVE ON STAGE INTERVIEW

15:30

EGYPT'S 2016-2021 MODERNISATION PROGRAMME

Egypt's 2021 modernisation programme has been established to unlock the oil and gas sectors full value chain potential as a growth and a sustainable development engine for Egypt.

Comprising 6 key pillars; investment attraction, sector structure reform, people agenda, downstream performance, upstream performance and regional oil and gas hub strategy. In this interview, we hear how the programme is progressing, the opportunities it presents and how female engineers and managers can get involved and help contribute.

Interviewees:



Maha Attia
General Manager
Technical Office, RO Leader
Modernisation Programme
**MINISTRY OF PETROLEUM &
MINERAL RESOURCES
ARAB REPUBLIC OF EGYPT**



Azza Serry
CEO Deputy Assistant
Operations and
Quality Control
**EGYPTIAN GENERAL
PETROLEUM CORPORATION
(EGPC)**

15:50

EGYPS REVIEW AND CLOSING DISCUSSION

16:00

CLOSING REMARKS AND CLOSE OF EGYPS WOMEN IN ENERGY CONFERENCE

REGISTRATION CONTRACT

4 easy ways to register

-  Online: www.egypt.com/conferenceregistration
-  Email: egypt.conference@dmgeventsme.com
-  Dubai: +971 4 445 3792, Abu Dhabi: +971 2697 0517
Cairo: +20 22 753 8401
-  Fax: +971 4 438 0361

BOOKING DETAILS

EGYPS 2017 Women In Energy Conference

Registration Option	Standard Rate
Technical + Strategy + Women In Energy	US \$1,295
Women In Energy Only	US \$450

DELEGATE INFORMATION

FIRST DELEGATE:

Mr Mrs Miss Ms Dr Other:

First Name:

Family Name:

Job Title:

Department:

Tel:

Fax:

Mobile:

Email:

SECOND DELEGATE:

Mr Mrs Miss Ms Dr Other:

First Name:

Family Name:

Job Title:

Department:

Tel:

Fax:

Mobile:

Email:

YOUR COMPANY DETAILS:

Company Name:

Address:

ZIP/Postcode: Country:

COMPANY STAMP

SIGN HERE

Payment method

Credit card

Invoice

Credit card payments - a member from our accounts team will contact you to take payment over the telephone.

EGYPS 2017 WOMEN IN ENERGY CONFERENCE PAYMENT AND REGISTRATION TERMS AND CONDITIONS

PAYMENT: Confirmation of registration and invoice for download (if applicable) will be sent immediately after completion of the online registration. Manual registration forms require 4 working days to process and confirmation and invoice will be sent. Payment is due 14 days from the invoice date, or immediately when the booking is made within one month of the event. If payment has not been received before the start of the event, delegates will be refused entry. We recommend you check with your finance department that payment has been made before travelling.

IMPORTANT: Please ensure that the name of the meeting (EGYPS 2017 Conference) and of the participant (First Name, Last Name) is stated on the bank transfer. When processing bank transfer instructions please ensure that all bank charges are paid by you, the remitter, so that the amount we receive is the amount on the invoice.

EARLY BIRD RATES: All 'Early Bird' and other discounts require full payment before any cut-off date in order to receive the discount. Should payment not be made, a subsequent charge will be applied to bring the registration fee up to the full rate.

TEAM PACKAGE RATES: Bookings must be made at the same time and no merging of separate bookings is permitted. The team package promotion cannot be used in conjunction with any other dmgevents promotional offer or discounted structure.

CANCELLATION POLICY: Made within 48 hours of receipt of the completed registration form will be eligible for a full refund. Received in writing more than one month prior to the start of the event will be refunded less a 50% cancellation fee. Received in writing within one month of the start date of the event will receive no refund and registrants will be liable for payment of 100% of the invoiced amount. Substitutes are accepted at any time.

FORCE MAJEURE: In case of force majeure dmgevents is relieved of all obligations. Force majeure includes any circumstances beyond the will of dmgevents, that impedes permanent or temporary compliance with the obligations, such as 'acts of god' including war, danger of war, government regulations, revolts, strikes, transportation difficulties, fire or severe disturbances affecting the conference organisation or its suppliers.

IMPORTANT NOTES: This booking form constitutes a legally binding contract. It may be necessary for reasons beyond the control of dmgevents to change the content and timing of the programme, speakers, date or venue. In the unlikely event of the programme being cancelled, dmgevents will issue a credit note or make a full refund but disclaim any further liability.

DATA PROTECTION: By entering your details in the fields above, you agree to allow dmgevents and companies associated with this event to contact you (by mail, email or fax) regarding their services. If you do not wish to receive such communications please contact us in writing.

REGISTRATION FEE: The registration fee covers attendance at all Conference and Plenary sessions, refreshments, lunches, receptions and speaker presentations. Please note, it may be necessary to alter the content or timing of the programme or its speakers.

LANGUAGE: The official conference language is English.

CUSTOMER SERVICES: For questions concerning your registration, attendance, visa support and invoice payments, please contact egypt.conference@dmgeventsme.com



EGYPS
EGYPT PETROLEUM SHOW







EGYPS WOMEN IN ENERGY

Thursday 16 February 2017

Nefertiti Hall
Cairo International Convention Centre

CONFERENCE REGISTRATION OPEN

4 easy
ways
to register

-  Online: www.egyps.com/conferenceregistration
-  Email: egyps.conference@dmgeventsme.com
-  Dubai: +971 4 445 3792, Abu Dhabi: +971 2697 0517
Cairo: +20 22 753 8401
-  Fax: +971 4 438 0361

TO KNOW MORE ABOUT SPONSORSHIP OPPORTUNITIES CONTACT

Siham Ammoura

Senior Business Development Manager

T: +971 (0)56 174 1682

E: sihamammoura@dmgeventsme.com

FOR FURTHER INFORMATION PLEASE CONTACT

Claire Pallen

Conference Director

T: +971 2 697 0505

E: clairepallen@dmgeventsme.com

Varkha Israni

Conference Manager

T: +971 2 697 0504

E: varkhaisrani@dmgeventsme.com

 egyps.conference@dmgeventsme.com

www.egyps.com/wie